

**[TO BE PUBLISHED IN PART II, SECTION 3, SUB-SECTION (ii) OF  
THE GAZETTE OF INDIA, (EXTRA ORDINARY)]**

Government of India  
Ministry of Culture

New Delhi, the 23 February, 2015

**NOTIFICATION**

S.O. \_\_\_\_\_ (E). \_\_\_\_\_ In exercise of the powers conferred by sub-section (1) & (2)(d) of Section (31) of the Kalakshetra Foundation Act, 1993 (No. 6 of 1994), the Central Government hereby makes the following rules vis-a-vis Salary, allowances and other terms & conditions applicable to the post of Director, Kalakshetra Foundation, Chennai, appointed on contract basis:

Item No.	Terms & Conditions
i.	Pay & Allowances – As per RRs for the post of Director, the initial basic pay would be Rs. 37400/-, in the pay scale of Rs.37400-67000 plus grade pay of Rs. 8900/- in addition to DA & HRA.
ii.	The incumbent would be entitled to Transport facilities for official use on the same terms and conditions as admissible to serving officials of equivalent rank subject to the condition that the Transport Allowance is regulated as per instructions/Rules applicable to officers of the Central Govt. of equivalent grade/pay scale.
iii.	TA/DA may be allowed as per rules as applicable to an officer of equivalent rank. The incumbent would be entitled to travel allowance for travel within and outside India subject to the condition that the Traveling Allowance on tour is regulated as per instructions/Rules on tours to officers of the Central Govt. of equivalent grade/pay scale.
iv.	The incumbent would be entitled for Earned Leave, HPL, Commuted Leave in terms of provisions of DOPT's OM No. 12016/3/84-Estt(L) dated 12.04.1985 as amended from time to time and as contained in Appendix-II to the CCS (Leave) Rules 1972. Casual Leave would be admissible as admissible to an officer holding analogous post in the Central Government.

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v.	The incumbent may be entitled for Residential Telephone facility equal to the serving officer of the rank of Director in Government of India, as per Ministry of Finance Department of Expenditure OM No. 7(14)/2006-C&V/2006 dated 14.11.2006.
vi.	The incumbent is entitled to the same Medical facilities which are being provided to the employees of Kalakshetra Foundation, Chennai.
vii.	The incumbent is not entitled to Gratuity, Provident Fund & Pension.
viii.	The incumbent is entitled for admissibility of LTC as applicable to any officer holding analogous post in the Central Government subject to the conditions stated in Rule 2 of CCS (LTC) Rules.
ix.	The incumbent's contract may be terminated by the appointing authority i.e. Ministry of Culture on the ground(s) which apply mutatis-mutandis as per CCS Conduct Rules to the satisfaction of the appointing authority.
x.	The provisions of CCS (CCA) Rules 1964 are also applicable mutatis-mutandis in respect of the incumbent's conduct and for any consequential action as may be required during the incumbent's tenure in the Kalakshetra Foundation, Chennai.
xi.	The incumbent's performance would be reviewed by the Chairman, Kalakshetra Foundation after every one year. The performance reports would be sent to the Ministry.

2. This issues in consultation with the Ministries/Departments concerned including Ministry of Health & Family Welfare & Deptt. of Legal Affairs, Ministry of Law & Justice, with the concurrence of IFD (M/o culture) vide AS & FA (M/o Culture) U.O. Dy. No. 1232/IFD(MoC)/2015 dated 02.02.2015 and approval of Secretary(Culture), M/o Culture.

**(F.No. 11-31/2012-Akad)**

  
(Pankaj Rag)

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