



**Kalakshetra Foundation**  
Thiruvanmiyur, Chennai 600 041, India

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August 29, 2016

**CORRIGENDUM**

Subject: Corrigendum to minutes of the 48<sup>th</sup> Governing Board meeting of Kalakshetra Foundation

In the minutes circulated vide letter of even number dated 27.8.2016 on the subject mentioned above, the following corrigendum may be noted:

**ITEM No. 17: To consider the case to case report on – Recruitments to various posts made in 2010 and the Writ of Mandamus case in HC of Madras No.8282**

2. In the minutes on the above agenda item, the phrase appearing on the last line of para 4 viz. “if any” after the word “directions” is deleted.
3. After the amendment, the revised minutes of the agenda item is as at Annexure.

Yours faithfully,

Priyadarsini Govind  
Director

To

All Governing Board Members

Founder : Smt. Rukmini Devi  
Chairman : Sri N. Gopaldaswami  
(Former Chief Election Commissioner of India)  
Director : Smt. Priyadarsini Govind

  
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**To consider the case to case report on – Recruitments to various posts made in 2010 and the Writ of Mandamus case in HC of Madras No.8282**

1. Director gave a brief summary of the whole matter. It was pointed out that the relief sought for in the court case was only issue of Writ of Mandamus and for ordering of vigilance inquiry into the appointments and the court had given neither any injunction nor any direction. Keeping that in view and looking to the detailed information provided in respect of each case, decision was required to be taken by the Board.
- 2.1. Chairman pointed out that a proposal for the approval to the creation of Visual Arts Department had already been sent to the Ministry of Culture and two persons selected for that Department [(i) Smt. Sucheta Misra, Lecturer; and Shri K. Gukan Raj, Tutor] fulfilled both educational qualification and age criteria. There was consensus of opinion that these two persons who fulfilled all criteria are fit to be continued in service.
- 2.2. As regards the case of Sl.No.3. Costume Assistant (Gr.II) and Sl.No.5 PGT (Commerce), BASS (Smt. H. Anandhi and Smt. Uma Sekar) who failed to fulfill both educational qualification and age criteria, their services will have to be terminated.
- 2.3. In respect of other 5 appointees (Sl.No.4,6,7,8 and 12 viz. Smt.Uma Prabhakar, PGT (English); Smt. K. Mallika, PGT (Physics); Ms. Sheela Parthasarathy, SGT; Smt. R. Pattu and Smt. Thangam, Semi-skilled workers) who had the requisite educational qualifications but were overaged, many members opined that considering the passage of 6 years after their appointment, it may be too harsh a step to terminate their services but instead the competent authority may be moved to consider relaxation of the age condition.
3. Chairman mentioned that a view was held that since there was a case filed in High Court, nothing can be done by Kalakshetra Foundation till the case came up for hearing and a court direction was given, which was wrong on facts and law. This matter required consideration by the Board but only the current dispensation brought it before the Board first in July 2015. Members were of the view that immediately after the court case, this matter should have been looked into by the then KF administration for any corrective action, which was a serious 'lapse' because of which the members have to now consider the cases keeping in view the extenuating circumstances of long passage of time.
4. The Joint Secretary, MoC observed that looking to the pending High court case with MoC as the first respondent, it may be appropriate to place the issue before MoC. The point was appreciated and the Chairman directed that the entire issue

along with the decisions (para 2.1 and 2.2) and recommendation (para 2.3) of the KF be sent to Ministry of Culture for directions.

Smt.Malavika Avinash, Member sent the following comments on this item:

“may kindly be kept in abeyance/ deferred until another meeting is convened at the earliest later date where all members are present. If despite our absence decisions are taken to the pass the same or any other additional matters that are not included in the agenda, my dissent in the aforementioned matters may kindly be recorded in the minutes.”

The following are the comments of Smt. Chitra Visweswaran, Member on this item:

“regarding exemption / changes pertaining to appointments and now I notice RR, I have clearly stated that exemption must be sought from MoC as per rule that should be followed and no ratification by KF Governing Body will have my endorsement.”

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