

KALAKSHETRA FOUNDATION

F.No.A-25/2/2017-18

Dated: 15-May-18

ORDER

Subject: Implementation of 7th PC to teaching staff of Kalakshetra Foundation – Reg.

At the time Kalakshetra was taken over by the Central Government in the year 1993, the faculty of Rukmini Devi College of Fine Arts and Besant Arundale Senior Secondary School were placed in pay scales as applicable to the teaching staff of Tamil Nadu Government. Since then, these staff continued to be governed by Tamil Nadu Government pay scales. However, over a period of time discrepancies crept in the pay scales of faculty of these units vis-à-vis pay scales of Tamil Nadu Government teaching staff. This issue was considered by the Governing Board in its meeting held on 09.01.2018 and by the Finance Committee in its meeting held on 05.04.2018. These Committees have decided that the anomaly in the pay scales of faculty of RDCFA and BASS School should be removed and the faculty of these units should be placed in appropriate pay scales as applicable to teaching staff of Tamil Nadu Government.

2. Accordingly, pay scales of RDCFA & BASS School will be as under:

RDCFA

Designation	VI Pay Commission Scale in RDCFA		VI Pay Commission pay scales applicable to TN Govt. Teachers of appropriate level	7 th Pay Commission	
	Pay Band	Grade Pay	Pay Band/ Grade Pay	Level	Scale
Tutor	PB-2	4,200	PB-2/4200	11	35400-112400
Lecturer	PB-2	4,400	PB-2/4500	15	36200-114800
Assistant Professor	PB-2	4,600	No scale in TN Govt.	16	36400-115700
Professor	PB-3	5,400	PB-3/5400	22	56100-177500
Principal	PB-3	5,700	PB-3/6600	25	59300-187700

BASS School

Designation	VI Pay Commission Scale in BASS School		VI Pay Commission pay scales applicable to TN Govt. Teachers of appropriate level	7 th PC Pay (Tamil Nadu Government)	
	Pay Band	Grade Pay	Pay Band/Grade Pay	Level	Scale
S.G.T.	PB-1	2,800	No change	10	20600-65500

P.ET., Art Teacher, Music Teacher	PB-1	2,800	No change	10	20600-65500
T.G.T.	PB-2	4,400	4600	16	36400-115700
P.G.T.	PB-2	4,600	4800	18	36900-116600
Librarian*	PB-2	4,400	No change	16	36900-116600
Principal	PB-2	4,600	5,700	23	56900-180500

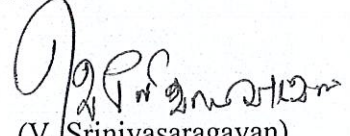
Pay Band-1: 5200-20200; Pay Band -2 : Rs.9300-34800; Pay Band-3: Rs.15600-39100

3. As per the decision of the Governing Board and Finance Committee, the teaching staff will be placed in the aforementioned Tamil Nadu Govt. pay scales notionally w.e.f. 1/1/2016 and with actual financial benefit from 1/10/2017.

4. RDCFA & BASS School are requested to take necessary action to obtain options from the officers and submit pay fixation proposals for approval of Central Office.

5. As regards pay scale of present Librarian, viz. Smt. T. Velvalli, her pay will be as applicable to PGTs in terms of High Court Order dated 09.07.2010 in WA No. 1360 of 2006 Smt. T. Velvalli vs Kalakshetra Foundation.

o/c.


(V. Srinivasaragavan)
Deputy-Director

To

1. The Principal i/c, RDCFA *Sw 15/5/18*
2. The Registrar i/c, RDCFA *Sw 15/5/18*
3. The Principal, BASS School *Sw 15/5*
4. The Accountant, BASS School *Sw 15/5*
5. The EDP & Accounts Section *Sw 15/5*
6. Notice Board