

53RD G.B. AGENDA HELD ON 11.10.2018

53rd GB / Item No. 8

To consider permitting regular teaching faculty of RDCFA to go abroad during the midst of the academic year twice on private assignment up to a total of four working days

Earlier, the regular teaching faculty members of Rukmini Devi College of Fine Arts, were allowed to go abroad on professional engagement during the summer vacation only. This policy was in vogue even before the Government's takeover of Kalakshetra. Repeated requests were made by teaching faculty for permission to travel abroad for professional engagements during the midst of the academic year as has been allowed to teaching faculty of Tamil Nadu Government Music College.

6. The issue was examined by the GB in its 47th meeting held on 25th January 2016 and it approved that the request of regular teaching faculty of RDCFA to take up foreign assignments during the course of the academic year may be considered on following terms and conditions:

- (vii) Only one request will be considered in an academic year for a period not more than 3 working days prefixing / suffixing holidays at the discretion of the Director.
- (viii) The leave will be counted as earned leave.
- (ix) Director will be the competent authority to accord sanction of leave for the staff.
- (x) Not more than two staff will be allowed to avail leave of this nature at any point of time.
- (xi) The concerned teachers will be responsible for completion of syllabus before the exam schedule as no substitute teachers will be provided by the management for their leave period.
- (xii) The concerned staff will be responsible to pay tax on the income earned during such assignment and Kalakshetra Foundation shall not be in anyway responsible for the same.

7. On consideration of requests received from faculty, the GB in its 50th meeting held on 29.4.2017 approved enhancement of leave to four days to take up private assignment to facilitate one additional day for rehearsal before the performance at the venue.

8. Now further request has been received to avail the already allowed four days for private foreign assignment during the midst of the academic year in two spells.

9. For consideration.

shall exercise powers of Disciplinary Authority, if considered necessary, in any case or category of cases, and if justification exists.

- (iv) GB shall be the Disciplinary Authority for unit heads.

Appellate Authority

- (v) GB resolved that the Chairman shall be the Appellate Authority in all cases where Director exercises powers as the Disciplinary Authority.
- (vi) GB further resolved that where GB is the Appointing Authority the powers of Disciplinary Authority shall be exercised by a Committee of GB members constituted on case to case basis and the orders of the Committee shall be communicated by Director. Appeal in such cases shall rest with GB and orders of such appeals shall be communicated by Director.

ITEM No.7:

To seek approval to prescribe Central Teacher Education Test as one of the qualifications for appointment as Teachers in Besant Arundale Senior Secondary School

The proposal was approved.

ITEM No.8:

To consider permitting regular teaching faculty of RDCFA to go abroad during the midst of the academic year twice on private assignment up to a total of four working days

The proposal was approved.

ITEM No.9:

Staff Welfare Fund – Introduction of a pension scheme for the retired employees of KF

The GB approved grant of a token assistance @Rs.500/- per month towards medical expenses to each retired employee. However, only the interest income shall be utilized without disturbing or utilizing the corpus fund. The broad conditions approved were—

- (i) Regularly appointed staff only will be covered
- (ii) Should have served at least 20 years of service including the service rendered when KF was a Trust

Agarwal