



# कलाक्षेत्र प्रतिष्ठान

## KALAKSHETRA FOUNDATION

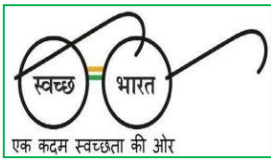
THIRUVANMIYUR, CHENNAI- 600 041 PH- 044- 24524057 / 0836

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**Tender No. 23/2018-19/EM dated 12.11.2018 for provision of security service on contract basis**

**Clarifications to the queries raised during the pre-bid meeting held on 26.11.2018**

Sl.No.	Firm (s)	Query raised	Clarification
1	Industrial Security and Intelligence India Pvt. Ltd.	If in any one of the last three financial years the annual turnover is less than Rs.10 Cr., however, the cumulative turnover for the last three years is more than Rs.30 Cr. whether the company is eligible to bid?	The eligibility condition to participate in the tender is modified as under— The annual turnover during each of the last three financial years should be more than Rs.10 cr. However, if it happens to be less than Rs.10 cr. in any one of the financial years, then the firm will be considered if the cumulative total for the three years taken together is more than Rs.30 Crs.



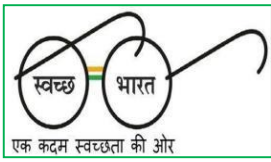
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			Ref.: (f) page No. 7 of tender document (Annexure-I – technical details)
2.	First Man Management Services Pvt. Ltd. Falcon Security Umesh Kumar Security Agency	<p>Whether the wages for civilian and ex-servicemen are the same. It was suggested that there should be difference in wages to these two categories as it is difficult to get ex-servicemen at the same wages.</p> <p>An email was received from Umesh Kumar Security Agency suggesting that ex-servicemen may be paid Rs.2000 more than the civilian guards.</p>	<p>As per the tender document the wages are the same for both the civilian and ex-servicemen guards.</p> <p>Considering the feedback received in the pre-bid meeting, it is proposed that out of 51 security guards to be provided, the breakup will be as under—</p> <p>Head Security Guards (Ex-service men) – 3 Ex-servicemen guard – 21 Civilian security guard – 27 Total security guards per shift to be on duty including Head Security Guards is 15 (14 + 1). The</p>



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			<p>additional guards are provided as relievers.</p> <p>Ref. Para -88, page No.34 of tender document (Annexure-I – technical details)</p> <p>All security personnel will be paid the Central Minimum Wages for Watch &amp; Ward (<b>Unarmed</b>). In addition to the wages as above,</p> <p>(i) For civilian guards only Central Minimum Wages shall be payable.</p> <p>(ii) For ex-servicemen security guards an amount of Rs.2000/- per month shall be payable extra;</p> <p>(iii) For Head Guards as already indicted in the tender document an amount</p>
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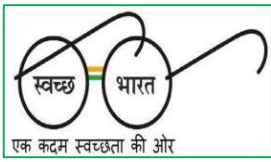
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			Rs.4000/- per month shall be payable extra; Ref.: Para -92 (a) page No. 34 & 35 of tender document
3.	First Man Management Services Pvt. Ltd.	Whether NSIC firms are exempted from EMD?	Yes. However, valid certificate should be furnished. Ref.: Para-6 of page No. 4 of tender document
4.	Falcon Security	Whether EMD amount of successful bidder will be adjusted in the performance security?	If the EMD was deposited in the form of Demand Draft/ Banker's Cheque, the same will be adjusted in the Performance Security. Please see point No. 9 below. Ref.: para -98 of page No. 41 of tender document
5.	Falcon Security	Whether bonus will be reimbursed or will be paid by KF along with monthly wages?	Bonus will be reimbursed on production of proof of payment and shall be paid once in a year during October or November. However, this is subject to the condition that



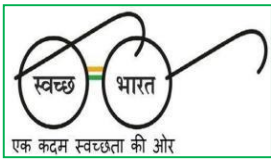
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			bonus payment is mandatory for security personnel as per Govt. orders.
6.	Falcon Security Umesh Kumar Security Agency (through email dated 26.11.2018)	Service charges – It is noted that the service charges quoted should not be less than 2%. It is very low. Hence it has been requested to enhance the minimum service charges to 4% to 5%.	Considering that the vendor is required to provide two sets of uniform and one set of shoes once in a year and the firm's management expenses, <b>the minimum service charge quoted should not be less than 3%</b> to ensure proper service by the firm. The Service Charge should be quoted upto two decimal points only. If the service charges is quoted in more than two decimals, the decimal values will not be considered. Refer Page No.50 Annexure-II – Price Bid



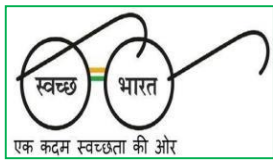
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7.	Points clarified by Kalakshetra Foundation	Integrity	<p>The firm engaged based on this tender, shall be required to pay the wages as prescribed in the tender document. If any complaint is received from any of the security personnel that wages are paid less, it will be viewed very seriously and punitive action shall be initiated against the firm. The firm engaged shall not engage in any dubious method to pay lower wages that what is agreed in the tender.</p> <p>The firm shall also display a board in the Security Room indicating the wages payable to the Security Personnel for information of all concerned. They may also display penalty clauses for various</p>
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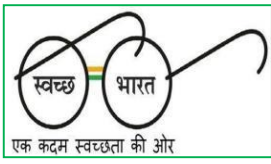
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			defaults on the part of the security personnel.
8.	Points clarified by Kalakshetra Foundation	Past performance	If any firm which was earlier engaged by the Foundation participates in the tender, its performance during such engagement shall be the main deciding factor in considering the eligibility of the firm. Rejection of the bid of the firm is at the sole discretion of Director, Kalakshetra Foundation which shall be final.
9.	Points clarified by Kalakshetra Foundation	Performance Security	Performance Security of Rs.10 Lakh will be required to be deposited only in the form of Demand Draft or as Banker's Cheque. Accordingly, the clause at point No. 98 – page No. 41 stands modified.



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10.	Points clarified by Kalakshetra Foundation	Due date for submission of tender	<b>Last date for submission of tender remains the same i.e. 4.12.2018 up to 1 PM.</b>  All other terms and conditions remain same.
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This issues with the approval of Director, Kalakshetra Foundation.

For KALAKSHETRA FOUNDATION